

Name	City/Municipality	Running For:	District:
Jimmy Hassan	Kingston	Councillor	Trillium
Will you promote municipal policies and investments that create and maintain good stable and fairly paid jobs in our community? Yes/No			
Yes			
If elected, what specific action will you take to fulfill this commitment?			
As an entrepreneur, a husband, and a father, I am blessed to be running a business that is successful enough to support my family. However, I have known the uncertainty and how crushing that can be when you have a spouse and children relying on you. For that reason alone, I want to invest in a job market that employs locally and gives strong and stable jobs that can support families. This is on top of the the fact that a job market like this can strengthen the city economy greatly. For specific actions, I have already brought motions to help make the process of getting building and business licenses consistent and simple, without sacrificng our standards. I have also brought motions that help widen opportunities for residents to apply to key jobs in the city, give youth a chance to develop skills that may be important for the job market, and even a wage freeze for me and my fellow councillors to more maintain pay for our employees and still keep a robust city budget. If re-elected, I would bring motions to continue making it easier to meet our high standards for business opportunities, support programs that help get Kingstonsians job-ready, inform them of their rights as employees, and programs to promote and support local buisness and work.			
Will you oppose the sale of public land and the corporatization (decision-making in the hands of a board independent of city council) out of municipal services when those services can be effectively delivered by municipal employees? Yes/No			
No			
If elected, what specific action will you take to fulfill this commitment?			
To be clear, I am not a strict no. I do believe, and have voted, to protect public land and city-based jobs where appropriate. I also have been an advocate for the municipial employees since I have been a councillor. However, I do think certain decisions, such as implementing a municipal services corporation COULD benefit the city and residents, especially since the council and their represented public would be the overseer and sole shareholder of this board. That said, if we were to make such a decision, then there should be guardrails to ensure municipal employees are not left holding the bag and are supported and maintained. They are loyal and extremely competent to their duties and not supporting them or their job security is more than just a bad look, it is betrayal.			
What will you do to make housing more affordable? Affordable to whom?			
Generally, I wil continue to support the city in its verious endeavours to create more affordable housing units, designed with availability to residents first. I will also continue to support programs such as those that help give loans or financial support to residents to renovate or upgrade their homes. Additionally, I have been considering bringin motions to enhance the quality and long-term afforadbility of housing, so that expenses as the house grows older (such as for repairs, energy/uiltiy bills, and upgrades) and be minimized.			
Talk about your approach to homelessness & investing in social housing.			

I find that the consistent concern with efforts to address homelessness is that many efforts are temporary or do not build a proper guard from factors that may send someone back (i.e. health issues/disabilities, relapses, mental health struggles). What I have learned since then is that these are root issues that need to be addressed. I have been supporting efforts that are personalized and based on goals realistic and helpful to those they are aimed for, such that they can be given the tools to thrive rather than just being given a few necessities for survival. Thus, supportive housing projects such as the new units on Queen Mary Road are ones that I am in favor of and I wish to continue to support them so that in the long term, many people no longer have to worry about their safety and living situation permanently.

Will you stand up for workers' rights and safe, fair workplaces? Yes/No

Yes

If elected, what specific action will you take to fulfill this commitment?

Again, as a business owner I understand the importance of keeping employees safe. It is not only, but most importantly, in the best interest of the employee themselves, but in employers and the city as a whole that workers know they are safe and protected while working. I will support motions that make the safety and rights guidelines, as set out by the federal and provincial government, that must be followed clear and that employees know where any concerns and violations can be properly reported. I will also continue to support fair wages and rights for municipal employees as a councillor.

Will you support using public dollars in ways that strengthen public services, support good local jobs and provide the greatest benefit to the local community? Yes/No

Yes

How will you make sure public dollars support strong services, good jobs and our local community?

Municipal taxes are entirely for the local community and that is how I have advocated for their use. For example, I previously advocated for a greater investment in family physician recruitment and we have cut the number of detached patients in the city from 30,000 to 10,000. Going forward, I intend to look at the budget and find ways to create more local employment and strengthen local services. Mostly, I want to look at changes that might ease the pressure and work load on municipal employees so that they can deliver better service and also support keeping local services local as much as possible.

What is your position on the use of Section 107 of the Canadian Labour Code and government intervention during legal strikes?

I am quite conflicted. While I greatly understand and wish to support workers in their bargaining for fair and just terms of employment, I do think there's a line at which it becomes a potential risk. This is especially true for essential and government services, although I also understand that workers doing these jobs truly care about serving people and do not want to strike if they do not have to. I think there may be a time and place for it, but it is a clear and extreme last resort and I do not support its use as a sudden and swift end to protected practices.

Will you support municipal policies and services that promote equity, inclusion, accessibility and equal opportunity for all members of our community? Yes/No

Yes

If elected, what specific action will you take to fulfill this commitment?

I have been openly a supporter of diversity, equity, accessibility, and inclusion for many years, such as advocating for Kingsotn Police to better promote and create a more diverse applicant pool that better represents our local communities, without sacrificing the high standards that come with police work. For future actions, I will continue to promote equal access to opportunitiy and vote to protect the rights of workers to seek appropriate accomodations. I will also continue to support projects that provide information and opportunities to people from all backgrounds, such as career fairs and information booths in public events, or that can develop neccessary and valuable skills for employment.

Will you advocate for the protection of local jobs and programs at St. Lawrence College? Yes/No	Will you oppose reductions in library staffing that results in fewer services or reduced access for local residents? Yes/No	Will you advocate for maintaining reliable accessible door to door mail delivery for local residents particularly seniors, people with disabilities and others who rely on home delivery? Yes/No
No answer	No answer	No answer

If elected, what specific action will you take to fulfill this commitment?