

| Name                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | City/Municipality | Running For: | District:   |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|--------------|-------------|
| Gord Boulton                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | South Frontenac   | Councillor   | Storrington |
| <b>Will you promote municipal policies and investments that create and maintain good stable and fairly paid jobs in our community? Yes/No</b>                                                                                                                                                                                                                                                                                                                                                                               |                   |              |             |
| Yes                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                   |              |             |
| <b>If elected, what specific action will you take to fulfill this commitment?</b>                                                                                                                                                                                                                                                                                                                                                                                                                                           |                   |              |             |
| I will be recommending a retention pay similar police/fire. We need to reward our workers and keep retention.                                                                                                                                                                                                                                                                                                                                                                                                               |                   |              |             |
| <b>Will you oppose the sale of public land and the corporatization (decision-making in the hands of a board independent of city council) out of municipal services when those services can be effectively delivered by municipal employees? Yes/No</b>                                                                                                                                                                                                                                                                      |                   |              |             |
| Yes                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                   |              |             |
| <b>If elected, what specific action will you take to fulfill this commitment?</b>                                                                                                                                                                                                                                                                                                                                                                                                                                           |                   |              |             |
| You are asking 2 questions. Yes i oppose the sale of public land. Yes i believe municipal owned buildings and property should be maintained by municipal employees.                                                                                                                                                                                                                                                                                                                                                         |                   |              |             |
| <b>What will you do to make housing more affordable? Affordable to whom?</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                |                   |              |             |
| I am recommending removal of building permit fees for first time home builders with a project cost under 750,000                                                                                                                                                                                                                                                                                                                                                                                                            |                   |              |             |
| <b>Talk about your approach to homelessness &amp; investing in social housing.</b>                                                                                                                                                                                                                                                                                                                                                                                                                                          |                   |              |             |
| There are many layers to homelessness. Some need increased in hospital medical care. Some need increased out patient medical care. Governments struggle with temporary care due to regulations and policy. The current approach is not helping anyone. I don't think investing is an accurate word. We need to be honest with ourselves when we use words. There is funding needed for social housing. However we need to ensure our rural environment can accommodate the other needs that come along with social housing. |                   |              |             |
| <b>Will you stand up for workers' rights and safe, fair workplaces? Yes/No</b>                                                                                                                                                                                                                                                                                                                                                                                                                                              |                   |              |             |
| Yes                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                   |              |             |
| <b>If elected, what specific action will you take to fulfill this commitment?</b>                                                                                                                                                                                                                                                                                                                                                                                                                                           |                   |              |             |
| I believe all governments are currently doing a good job of creating a good and safe workplace.                                                                                                                                                                                                                                                                                                                                                                                                                             |                   |              |             |
| <b>Will you support using public dollars in ways that strengthen public services, support good local jobs and provide the greatest benefit to the local community? Yes/No</b>                                                                                                                                                                                                                                                                                                                                               |                   |              |             |

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|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Yes                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                    |                                                                                                                                                                                                         |
| <b>How will you make sure public dollars support strong services, good jobs and our local community?</b>                                                                                                                                                                                                                             |                                                                                                                                    |                                                                                                                                                                                                         |
| Good paying jobs create return benefits. I feel it is important to keep jobs local and support local.                                                                                                                                                                                                                                |                                                                                                                                    |                                                                                                                                                                                                         |
| <b>What is your position on the use of Section 107 of the Canadian Labour Code and government intervention during legal strikes?</b>                                                                                                                                                                                                 |                                                                                                                                    |                                                                                                                                                                                                         |
| This is a federal file. Overused lately but not what i would be elected to navigate.                                                                                                                                                                                                                                                 |                                                                                                                                    |                                                                                                                                                                                                         |
| <b>Will you support municipal policies and services that promote equity, inclusion, accessibility and equal opportunity for all members of our community? Yes/No</b>                                                                                                                                                                 |                                                                                                                                    |                                                                                                                                                                                                         |
| Yes                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                    |                                                                                                                                                                                                         |
| <b>If elected, what specific action will you take to fulfill this commitment?</b>                                                                                                                                                                                                                                                    |                                                                                                                                    |                                                                                                                                                                                                         |
| Yes i support equal opportunity for persons who meet the requirements of a job, volunteer position or any other municipal program.                                                                                                                                                                                                   |                                                                                                                                    |                                                                                                                                                                                                         |
| <b>Will you advocate for the protection of local jobs and programs at St. Lawrence College? Yes/No</b>                                                                                                                                                                                                                               | <b>Will you oppose reductions in library staffing that results in fewer services or reduced access for local residents? Yes/No</b> | <b>Will you advocate for maintaining reliable accessible door to door mail delivery for local residents particularly seniors, people with disabilities and others who rely on home delivery? Yes/No</b> |
| Yes                                                                                                                                                                                                                                                                                                                                  | No                                                                                                                                 | Yes                                                                                                                                                                                                     |
| <b>If elected, what specific action will you take to fulfill this commitment?</b>                                                                                                                                                                                                                                                    |                                                                                                                                    |                                                                                                                                                                                                         |
| St lawerence college is a community college that should put the community and local workforce first. Library services are important and valuable. However an audit of use, needs to be conducted to get a true vision of the cost and direction moving forward. Yes door to door needs to continue some people have no other option. |                                                                                                                                    |                                                                                                                                                                                                         |

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| Alan Revill                                                                                                                                                                                                                                                                                                                             | South Frontenac   | Mayor        |           |
| <b>Will you promote municipal policies and investments that create and maintain good stable and fairly paid jobs in our community? Yes/No</b>                                                                                                                                                                                           |                   |              |           |
| Yes                                                                                                                                                                                                                                                                                                                                     |                   |              |           |
| <b>If elected, what specific action will you take to fulfill this commitment?</b>                                                                                                                                                                                                                                                       |                   |              |           |
| South Frontenac has a relatively small business base. Where we can assist is opening our doors to small trades business that can be encouraged to grow. We have one company that creates metal ductwork for local trades. They outgrew their original building and continue to grow. I will do what I can to keep them in our community |                   |              |           |
| <b>Will you oppose the sale of public land and the corporatization (decision-making in the hands of a board independent of city council) out of municipal services when those services can be effectively delivered by municipal employees? Yes/No</b>                                                                                  |                   |              |           |
| Yes                                                                                                                                                                                                                                                                                                                                     |                   |              |           |
| <b>If elected, what specific action will you take to fulfill this commitment?</b>                                                                                                                                                                                                                                                       |                   |              |           |
| No answer                                                                                                                                                                                                                                                                                                                               |                   |              |           |
| <b>What will you do to make housing more affordable? Affordable to whom?</b>                                                                                                                                                                                                                                                            |                   |              |           |
| No answer                                                                                                                                                                                                                                                                                                                               |                   |              |           |
| <b>Talk about your approach to homelessness &amp; investing in social housing.</b>                                                                                                                                                                                                                                                      |                   |              |           |
| No answer                                                                                                                                                                                                                                                                                                                               |                   |              |           |
| <b>Will you stand up for workers' rights and safe, fair workplaces? Yes/No</b>                                                                                                                                                                                                                                                          |                   |              |           |
| No                                                                                                                                                                                                                                                                                                                                      |                   |              |           |
| <b>If elected, what specific action will you take to fulfill this commitment?</b>                                                                                                                                                                                                                                                       |                   |              |           |
| No answer                                                                                                                                                                                                                                                                                                                               |                   |              |           |
| <b>Will you support using public dollars in ways that strengthen public services, support good local jobs and provide the greatest benefit to the local community? Yes/No</b>                                                                                                                                                           |                   |              |           |
| No answer                                                                                                                                                                                                                                                                                                                               |                   |              |           |

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| <b>How will you make sure public dollars support strong services, good jobs and our local community?</b>                                                             |                                                                                                                                    |                                                                                                                                                                                                         |
| No answer                                                                                                                                                            |                                                                                                                                    |                                                                                                                                                                                                         |
| <b>What is your position on the use of Section 107 of the Canadian Labour Code and government intervention during legal strikes?</b>                                 |                                                                                                                                    |                                                                                                                                                                                                         |
| No answer                                                                                                                                                            |                                                                                                                                    |                                                                                                                                                                                                         |
| <b>Will you support municipal policies and services that promote equity, inclusion, accessibility and equal opportunity for all members of our community? Yes/No</b> |                                                                                                                                    |                                                                                                                                                                                                         |
| No answer                                                                                                                                                            |                                                                                                                                    |                                                                                                                                                                                                         |
| <b>If elected, what specific action will you take to fulfill this commitment?</b>                                                                                    |                                                                                                                                    |                                                                                                                                                                                                         |
| No answer                                                                                                                                                            |                                                                                                                                    |                                                                                                                                                                                                         |
| <b>Will you advocate for the protection of local jobs and programs at St. Lawrence College? Yes/No</b>                                                               | <b>Will you oppose reductions in library staffing that results in fewer services or reduced access for local residents? Yes/No</b> | <b>Will you advocate for maintaining reliable accessible door to door mail delivery for local residents particularly seniors, people with disabilities and others who rely on home delivery? Yes/No</b> |
| No answer                                                                                                                                                            | No answer                                                                                                                          | No answer                                                                                                                                                                                               |
| <b>If elected, what specific action will you take to fulfill this commitment?</b>                                                                                    |                                                                                                                                    |                                                                                                                                                                                                         |
| No answer                                                                                                                                                            |                                                                                                                                    |                                                                                                                                                                                                         |

“I was able to access the survey and I did scroll through part of it. I have so far not tried to complete the survey as my feeling is that many of the questions relate to a more city environment than South Frontenac Township. We have virtually no industrial business in our township except on a very small scale. I very much appreciate the value in having secure employment with competitive wages for the benefit of families and the community. If I am elected I would be pleased to meet with the Labour Council to support your work that can impact the region and South Frontenac Township.”

| Name                                                                                                                                                                                                                                                                                                                                                                                                                                                                | City/Municipality | Running For: | District: |
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| Steven Leonard                                                                                                                                                                                                                                                                                                                                                                                                                                                      | South Frontenac   | Mayor        |           |
| <b>Will you promote municipal policies and investments that create and maintain good stable and fairly paid jobs in our community? Yes/No</b>                                                                                                                                                                                                                                                                                                                       |                   |              |           |
| Yes                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                   |              |           |
| <b>If elected, what specific action will you take to fulfill this commitment?</b>                                                                                                                                                                                                                                                                                                                                                                                   |                   |              |           |
| Yes. I support municipal policies that help create and maintain stable, fairly paid local jobs. I also believe those jobs must be sustainable for taxpayers. Wherever practical, I would support building municipal capacity, using qualified local workers and businesses, and reducing unnecessary reliance on expensive outside consultants and contractors. Municipal investment should provide good value for residents while strengthening our local economy. |                   |              |           |
| <b>Will you oppose the sale of public land and the corporatization (decision-making in the hands of a board independent of city council) out of municipal services when those services can be effectively delivered by municipal employees? Yes/No</b>                                                                                                                                                                                                              |                   |              |           |
| Yes                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                   |              |           |
| <b>If elected, what specific action will you take to fulfill this commitment?</b>                                                                                                                                                                                                                                                                                                                                                                                   |                   |              |           |
| Yes. I support keeping municipal services under the direct accountability of elected Council when those services can be effectively and efficiently delivered by municipal employees. I would oppose selling public land or transferring municipal services to independent corporations without a clear public benefit, full transparency, and proper consideration of the long-term cost to taxpayers.                                                             |                   |              |           |
| <b>What will you do to make housing more affordable? Affordable to whom?</b>                                                                                                                                                                                                                                                                                                                                                                                        |                   |              |           |
| Follow bill 185 Make Home smaller better insulated easier to heat All this could be affordable to the general population                                                                                                                                                                                                                                                                                                                                            |                   |              |           |
| <b>Talk about your approach to homelessness &amp; investing in social housing.</b>                                                                                                                                                                                                                                                                                                                                                                                  |                   |              |           |
| This is a very hard subject as I've given many people in my home a place to live It turned out that the more you i give , more was expected. Social housing is a great idea and plan as long as the people using. It are not abusing it.                                                                                                                                                                                                                            |                   |              |           |
| <b>Will you stand up for workers' rights and safe, fair workplaces? Yes/No</b>                                                                                                                                                                                                                                                                                                                                                                                      |                   |              |           |
| Yes                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                   |              |           |

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| <b>If elected, what specific action will you take to fulfill this commitment?</b>                                                                                                                                                                                                                                                                     |                                                                                                                                    |                                                                                                                                                                                                         |
| I support workers' rights and safe, fair workplaces. Municipal employees should be treated with respect, properly trained, provided with safe working conditions, and fairly compensated for the work they perform. I also believe good workplace standards go hand in hand with accountability, efficiency, and responsible use of taxpayers' money. |                                                                                                                                    |                                                                                                                                                                                                         |
| <b>Will you support using public dollars in ways that strengthen public services, support good local jobs and provide the greatest benefit to the local community? Yes/No</b>                                                                                                                                                                         |                                                                                                                                    |                                                                                                                                                                                                         |
| Yes                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                    |                                                                                                                                                                                                         |
| <b>How will you make sure public dollars support strong services, good jobs and our local community?</b>                                                                                                                                                                                                                                              |                                                                                                                                    |                                                                                                                                                                                                         |
| Yes. I support using public dollars where they provide the greatest benefit to our community. That means maintaining strong public services, supporting good local jobs and, wherever practical, using local workers and businesses. Every municipal dollar should be spent responsibly, transparently and with measurable value for taxpayers.       |                                                                                                                                    |                                                                                                                                                                                                         |
| <b>What is your position on the use of Section 107 of the Canadian Labour Code and government intervention during legal strikes?</b>                                                                                                                                                                                                                  |                                                                                                                                    |                                                                                                                                                                                                         |
| Yes. I support safe, healthy and respectful workplaces and respect workers' legal collective bargaining rights and collective agreements. I also believe both management and employees have a responsibility to work together to provide efficient, reliable municipal services while ensuring public dollars are used responsibly.                   |                                                                                                                                    |                                                                                                                                                                                                         |
| <b>Will you support municipal policies and services that promote equity, inclusion, accessibility and equal opportunity for all members of our community? Yes/No</b>                                                                                                                                                                                  |                                                                                                                                    |                                                                                                                                                                                                         |
| Yes                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                    |                                                                                                                                                                                                         |
| <b>If elected, what specific action will you take to fulfill this commitment?</b>                                                                                                                                                                                                                                                                     |                                                                                                                                    |                                                                                                                                                                                                         |
| Yes. I support municipal policies and services that treat all residents fairly, promote accessibility and provide equal opportunity to participate in our community. Municipal services should be accessible and respectful, and decisions should be based on the needs of residents without discrimination.                                          |                                                                                                                                    |                                                                                                                                                                                                         |
| <b>Will you advocate for the protection of local jobs and programs at St. Lawrence College? Yes/No</b>                                                                                                                                                                                                                                                | <b>Will you oppose reductions in library staffing that results in fewer services or reduced access for local residents? Yes/No</b> | <b>Will you advocate for maintaining reliable accessible door to door mail delivery for local residents particularly seniors, people with disabilities and others who rely on home delivery? Yes/No</b> |
| Yes                                                                                                                                                                                                                                                                                                                                                   | Yes                                                                                                                                | Yes                                                                                                                                                                                                     |
| <b>If elected, what specific action will you take to fulfill this commitment?</b>                                                                                                                                                                                                                                                                     |                                                                                                                                    |                                                                                                                                                                                                         |

Yes. I will advocate for reliable and accessible mail service for local residents, particularly seniors, people with disabilities and others who depend on home delivery. In a rural municipality, access to essential services should not be reduced simply because residents live outside larger urban centres.