

Name	City/Municipality	Running For:	District:
Daria Juüdi-Hope	Kingston	Councillor	Meadowbrook-Strathcona
Will you promote municipal policies and investments that create and maintain good stable and fairly paid jobs in our community? Yes/No			
Yes			
If elected, what specific action will you take to fulfill this commitment?			
Update Kingston's Procurement Policy By-law to mandate fair wage standards, local union labour requirements, and living wage criteria for third-party contractors bidding on municipal construction, maintenance, and service contracts. Expand Kingston's Living Wage Employer certification from the "Supporter" level to cover all municipal staff, including part-time, seasonal, and contracted service workers across all city departments. Protect municipal services from privatization and contracting out, ensuring that city operations remain directly delivered by unionized municipal workers to keep public funds circulating within the local economy.			
Will you oppose the sale of public land and the corporatization (decision-making in the hands of a board independent of city council) out of municipal services when those services can be effectively delivered by municipal employees? Yes/No			
Yes			
If elected, what specific action will you take to fulfill this commitment?			
Prioritize surplus city land for long-term public benefit, such as non-profit affordable housing, municipal healthcare access, or green space, rather than selling land off for one-time revenue. Oppose the corporatization or privatization of essential public services, ensuring that municipal infrastructure and utilities retain direct City Council governance and full public oversight. Protect the direct municipal delivery of city services by investing in public staff and equipment to maintain quality, cost transparency, and job security for local workers.			
What will you do to make housing more affordable? Affordable to whom?			
What will I do? Direct Public Investment in Social and Non-Profit Housing: Invest city capital directly into municipal, non-profit, and cooperative housing developments to build units that remain permanently affordable and insulated from real estate speculation. Leverage Surplus Municipal Land: Retain all surplus city-owned land as public assets and dedicate it exclusively to non-profit housing providers and community land trusts. Removing land acquisition costs from development ensures that completed units can offer deeply affordable, Rent-Geared-to-Income rates. Inclusionary Zoning and Rental Protections: Use municipal planning tools to enforce strong inclusionary zoning mandates, requiring private developers to include permanently affordable units in new residential projects. Enforce strong local bylaws to prevent renovations and preserve Kingston's existing stock of affordable rental homes. Streamline Approvals for Truly Affordable Builds: Fast-track municipal permits, zoning amendments, and development approvals specifically for non-profit, co-op, and supportive housing projects to lower construction financing costs and bring affordable units to market faster. Affordable to whom? Housing must be affordable to all residents equitably, but equity means prioritizing those most harmed by our broken housing market. Blanket market solutions fail because affordability is not a single number. For a nurse or transit worker, affordability means rent that does not consume more than 30 percent of a working wage. For a senior on a fixed income or an unhoused resident, equity demands Rent-Geared-to-Income housing and deeply subsidized social housing. Equitable housing policy means ensuring that public resources, city land, and municipal capital are directed first to where the market fails completely: low and moderate income working families, healthcare and frontline staff, and vulnerable residents who are currently priced out of Kingston.			

Talk about your approach to homelessness & investing in social housing.

Homelessness in Kingston is the direct result of a speculative housing market and long term disinvestment in public health and social infrastructure. Safe neighbourhoods and safe, dignified housing for every resident are deeply connected priorities. 1. Treat Homelessness as a Public Health Crisis: Mobilize municipal resources to deliver immediate humanitarian care, primary healthcare, and mental health services to unhoused residents. Shift focus from temporary shelter models to permanent supportive housing that provides wrap-around clinical care on site. 2. Direct Investment in Municipal and Non-Profit Housing: Direct municipal capital into building publicly owned, cooperative, and non-profit housing. Set social housing rents based on local working incomes and social assistance rates rather than market averages. 3. Leverage Public Assets: Reserve surplus municipal land for non-profit housing providers and community land trusts to eliminate speculative land costs. Use planning powers to protect existing affordable rentals from financial speculation and renovations.

Will you stand up for workers' rights and safe, fair workplaces? Yes/No

Yes

If elected, what specific action will you take to fulfill this commitment?

Ensure full municipal compliance with the OHSA across all city operations, empowering joint health and safety committees and protecting workers from reprisal when raising safety concerns. Update and enforce robust municipal policies addressing workplace harassment, violence, and psychological safety, specifically supporting frontline municipal and healthcare workers facing high-stress conditions. Respect the collective bargaining process for all unionized city employees, ensuring ongoing, meaningful consultation with union representation regarding municipal workplace policies, scheduling, and staffing levels.

Will you support using public dollars in ways that strengthen public services, support good local jobs and provide the greatest benefit to the local community? Yes/No

Yes

How will you make sure public dollars support strong services, good jobs and our local community?

Update municipal purchasing policies to evaluate contracts based on total community value rather than lowest bid alone, prioritizing vendors that pay living wages, respect collective bargaining rights, and hire locally. Require transparent public reviews of third-party contracts to ensure city services are delivered directly by municipal workers whenever public delivery offers higher service quality, accountable governance, and stronger worker protections. Direct municipal investments into essential public infrastructure, including public transit, community centres, and social housing, ensuring every tax dollar generates stable unionized jobs and improves daily quality of life for Kingston residents.

What is your position on the use of Section 107 of the Canadian Labour Code and government intervention during legal strikes?

I oppose the use of Section 107 and any government intervention that shuts down a legal strike. When the government steps in to end a strike or force binding arbitration, it breaks the core balance of collective bargaining. It signals to employers that they do not need to sit down, compromise, or negotiate in good faith because the state will step in and rescue them from a struggle of their own making. The right to strike is not a minor legal detail or a luxury we strip away when it becomes inconvenient. It is a constitutionally protected right built on a simple, human truth: working people must have the power to say no to unsafe conditions and unfair pay. When we use government powers to silence workers, we do not solve the underlying problem. We simply protect a broken status quo at the expense of everyday people. True public stability does not come from forcing people back to work under bad conditions. It comes from respecting their dignity, honouring their rights, and insisting that employers sit at the table until a fair deal is done.

Will you support municipal policies and services that promote equity, inclusion, accessibility and equal opportunity for all members of our community? Yes/No		
Yes		
If elected, what specific action will you take to fulfill this commitment?		
Mandate accessibility and equity impact assessments across all city budget allocations and municipal planning decisions. Invest in transit stop accessibility, expand specialized transit, and lower transit fares for low income residents, youth, and seniors. Guarantee that equity deserving groups and residents with lived experience have direct advisory seats on city planning and policy decisions.		
Will you advocate for the protection of local jobs and programs at St. Lawrence College? Yes/No	Will you oppose reductions in library staffing that results in fewer services or reduced access for local residents? Yes/No	Will you advocate for maintaining reliable accessible door to door mail delivery for local residents particularly seniors, people with disabilities and others who rely on home delivery? Yes/No
Yes	Yes	Yes
If elected, what specific action will you take to fulfill this commitment?		
Partner with college leadership and union locals to advocate against provincial funding cuts, and align municipal economic development directly with SLC programs and local apprenticeships. Oppose budget cuts or automation that reduce branch staff, keeping Kingston libraries fully staffed and fully open as vital community hubs for technology, literacy, and support. Formalize municipal opposition to Canada Post delivery cuts, joining forces with postal workers and local advocates to defend essential door to door delivery for seniors and residents with disabilities.		

Name	City/Municipality	Running For:	District:
Roger Dennis	Kingston	Councillor	Meadowbrook-Strathcona
Will you promote municipal policies and investments that create and maintain good stable and fairly paid jobs in our community? Yes/No			
Yes			
If elected, what specific action will you take to fulfill this commitment?			
The municipal government is a unionized environment. If elected to council I would work to protect the jobs and wages of the municipal government. Most of these jobs would be protected by the collective agreement. When attracting investment from outside Kingston, I would support the efforts attracting employers who provide highly paid and highly skilled work.			
Will you oppose the sale of public land and the corporatization (decision-making in the hands of a board independent of city council) out of municipal services when those services can be effectively delivered by municipal employees? Yes/No			
Yes & No			
If elected, what specific action will you take to fulfill this commitment?			
Truthfully, my answer is both yes and no. I believe that municipal services should be provided by the municipal government as much as possible, especially when the agency in question has demonstrated, over many years, that it can provide the services in question efficiently and effectively. However, I am not opposed to selling municipally owned land for development that is perceived in the public interest.			
What will you do to make housing more affordable? Affordable to whom?			
Yes, I strongly believe that Kingston needs to increase its supply of affordable housing. There is more than one way to increase the amount of affordable housing in Kingston. For example, I tell people at the door, that I taught in China for four years and while I was there the real estate market bubble burst and the price of housing dropped substantially. This also has negative connotations for the middle class. No one wants to hold a \$500,000 mortgage on a \$400,000 home. Even so, the market (supply & demand) created a situation where buying a new home became more affordable. Kingston has had a very low vacancy rate for many years. This can be corrected by streamlining the process of issuing building permits. Increasing the number of units available which are geared to income would be a better fix for people on fixed or low incomes.			
Talk about your approach to homelessness & investing in social housing.			
The first priority for the homeless is to get people housed. This works better if the agencies required to assist the homeless focus on helping people who have demonstrated an interest in helping themselves. This can be illustrated by the homeless working on the root causes of their situation. For example, if someone who is unhoused has mental health issues asks for help getting counselling. Once help has been found, if the person in question attends their counselling sessions with the goal of improving their wellbeing, then this person should be helped to find housing and employment so that they can become independent.			
Will you stand up for workers' rights and safe, fair workplaces? Yes/No			
Yes			

If elected, what specific action will you take to fulfill this commitment?		
I would ensure that the collective agreement that the city has with its employees is followed and if asked for help from a constituent about a labour relations issue outside of the city, I would suggest that they contact the Ontario Labour Relations Board, which does a good job of helping Ontarians who are having problems with their employer.		
Will you support using public dollars in ways that strengthen public services, support good local jobs and provide the greatest benefit to the local community? Yes/No		
Yes		
How will you make sure public dollars support strong services, good jobs and our local community?		
Yes, all levels of government are capable of providing incentives to organizations interested in conducting business within a community. I would certainly support supporting an organization which wants to conduct business within Kingston, especially if they will be providing high paying and highly skilled jobs.		
What is your position on the use of Section 107 of the Canadian Labour Code and government intervention during legal strikes?		
I believe that workers have the right to strike if they feel that they are being unfairly treated by their employer. I also believe that governments can, from time to time, end a strike prematurely if they believe that it is in the public interest.		
Will you support municipal policies and services that promote equity, inclusion, accessibility and equal opportunity for all members of our community? Yes/No		
Yes		
If elected, what specific action will you take to fulfill this commitment?		
I support a work environment based on merit. From time to time, people are offered employment because their daddy did their job before them. I find this type of privilege disturbing. Moreover, giving someone a job just because they have a particular type of EDI background is equally disturbing. Canada has a good system of education and most teachers do not discriminate. Moreover, Canada has a good system of student loans so anyone who wants can go to college or university. So, the cream really can rise to the top. I spent many years teaching and never met a parent who was not interested in having the most qualified person available teach their children, and would probably be disappointed if they knew that their child's teacher was not the most qualified but had been hired to tick an EDI box.		
Will you advocate for the protection of local jobs and programs at St. Lawrence College? Yes/No	Will you oppose reductions in library staffing that results in fewer services or reduced access for local residents? Yes/No	Will you advocate for maintaining reliable accessible door to door mail delivery for local residents particularly seniors, people with disabilities and others who rely on home delivery? Yes/No
No answer	No answer	No answer
If elected, what specific action will you take to fulfill this commitment?		